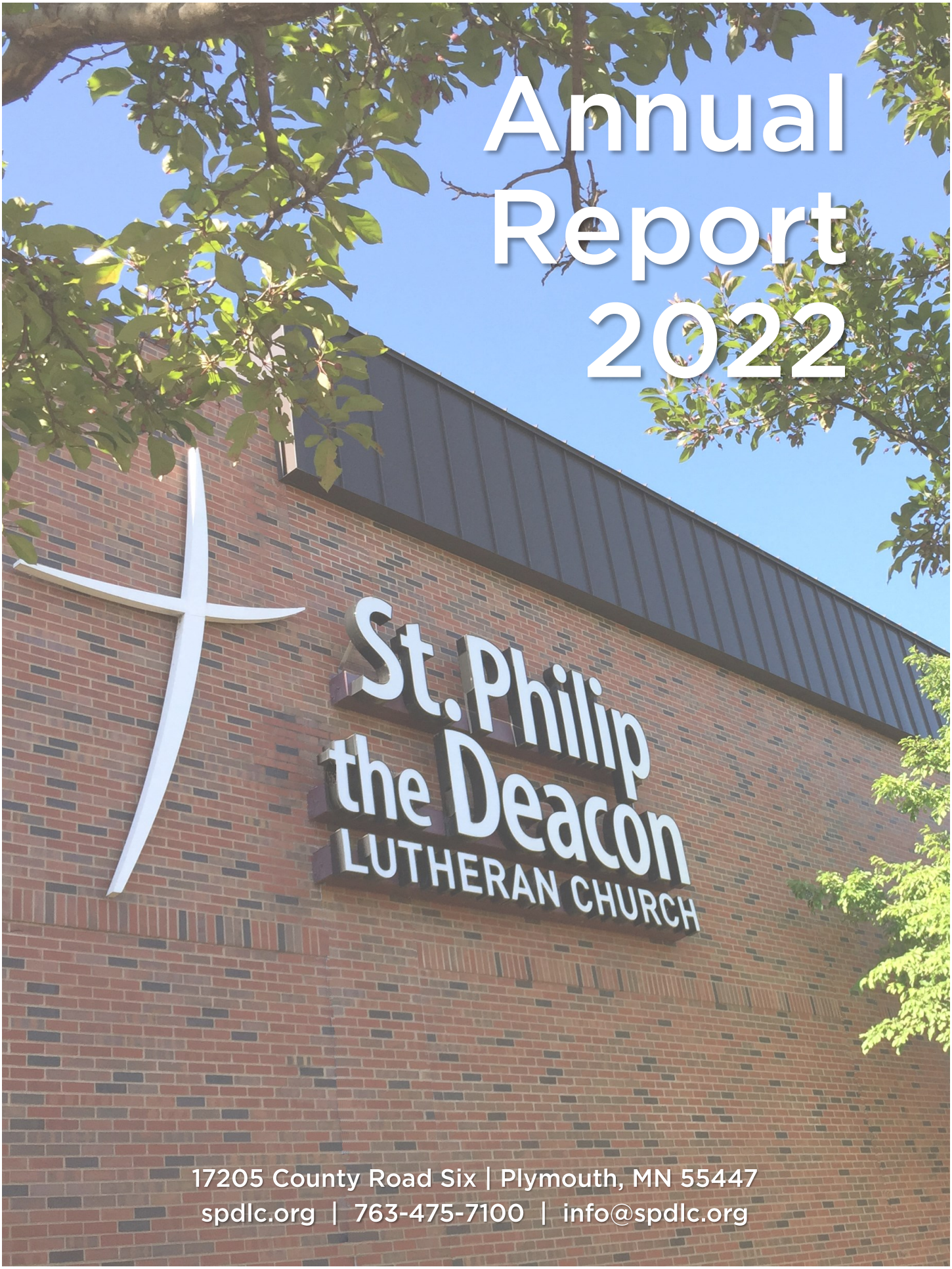
Annual Report 2022



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Plant lady

Live Lively!
MAN

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“I am filled with gratitude and appreciation for everyone at St. Philip the Deacon for this past year. Thank you for your engagement, your involvement, your prayers, and your faithful generosity, which have prepared us well for the future.”

–Pastor Tim Westermeyer

Senior Pastor
Tim Westermeyer

"I am about to do a new thing;
now it springs forth."
–Isaiah 43:19

Dear Friends of St. Philip the Deacon,

As I was preparing to write this letter for the annual report, someone forwarded to me a text they had received from another member of the congregation. It reads:

> "There's something special happening in our church right now more than ever. January congregants showing up in crazy numbers. Music program is exceptional. Fellowship and friendships blooming. I love it!"

I couldn't agree more, and I also believe that there is, indeed, something special happening in our church right now—that God is once again doing "a new thing."

As I reflect on the past year, two headlines come to mind: Transitions and Investment.

Staff transitions during 2022 have meant that we have a number of talented people in new roles: Sam Grace as our Director of Music; Kraig Windschitl as our organist and bell choir director; Olsen Pancoast as our High School and Young Adult Ministry leader; Emma Ragner supporting our early childhood ministries; and Pete Snustad as our custodian. I give thanks to each of them, and to our entire staff for their creative and faithful work.

As 2022 brought us more fully out of the fog of the pandemic, **we also intentionally invested in the mission and ministry of the congregation**. We're continuing to learn how to use technology more effectively to spread God's word. We're offering new and expanded in-person ministries to deepen and strengthen relationships for our local families and the larger community. In addition, we're finding new ways to reach young adults, build connections across the generations, and support those in need.

I am filled with gratitude and appreciation to everyone at St. Philip the Deacon for this past year. Thank you for your engagement, your involvement, your prayers, and your faithful generosity, which have prepared us well for the future.

As we look ahead to 2023 and beyond, I believe St. Philip the Deacon is uniquely well-positioned to respond to God's call to continue to "do a new thing" in our time and place. **I believe the next few years are going to be a wonderful, exciting adventure, and I am humbled and privileged to go on this journey with you**.

With anticipation, hope and joy,

Pastor Tim Westermeyer

Executive Pastor
Mark Schmid

"May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit."
– Romans 15:13

Dear friends in Christ, grace and peace to you!

Living in and through a pandemic has taught us many things, including the important reminder that we live in a beautiful, yet fragile world and as a community of faith, we must continue to be the church and live out our mission together—to Reach Out, Proclaim and Inspire.

As I look in the 2022 rear view mirror, I find myself giving thanks to God and celebrating you, the faithful members and friends of St. Philip the Deacon and our countless volunteers and staff. Your faithfulness, creativity, flexibility and generosity are so inspiring. I give thanks to God and celebrate St. Philip the Deacon's energy and commitment to proclaim God's love to all people. I give thanks to God and celebrate the way this community of faith shows up and offers compassion, love and generosity in this place and beyond. I give thanks to God and celebrate that after navigating a pandemic, the health and vitality of this congregation remains strong and is only getting stronger.

At St. Philip the Deacon, we have been blessed with an amazing, talented, and faithful staff. Each member plays an important role in our life together. We give thanks for new staff, welcoming Samuel Grace as our new Director of Music Ministry, Olsen Pancoast as our new Director of High School and Young Adult Ministry, Peter Snustad as our new Facilities Associate and Emma Ragner as our interim leader of Preschool Faith Creek—all wonderful additions to the SPD staff and community.

Our Children, Youth and Family Team have worked hard to stay connected with our young people. Kathy's virtual and in-person Faith Creek curriculum created space at church and at home for our children to hear the biblical stories and the promises of God's love for them. Trisha's creativity and work with "The Joy of Serving," Movie Nights, Verse 5, SPD Outdoors events and Vacation Bible School was wonderful. Renee, Clay and Olsen's creativity and work with our Middle School and High School students, including their work in providing a meaningful Celebration of Passage and Affirmation of Baptism for our 9th graders, along with record numbers of youth participating in outdoor ministry trips was awesome.

Staff utilized many outdoor spaces for bonfires, winter and summer fishing retreats, Habitat for Humanity, kayaking, hiking, and faith-filled, meaningful conversations. We filled our SPD Outdoors trailer several times with food collected for Interfaith Outreach and Community Partners. We raised awareness and funds for Habitat for Humanity with our annual Pigs and Pigskin BBQ.

We improved our physical plant and grounds, from AV technology enhancements to necessary improvements to our church-owned houses. We engaged friends and members of St. Philip the Deacon in the Holy Week narrative through The Way of the Cross event. In 2022, this community of faith brought people together in beautiful and meaningful ways, rooted in worship, study, music, care, service, and fellowship.

Thank you for your faithfulness, support and dedication this past year. In the words of William Barclay, “The Christian hope is not simply a trembling, hesitant hope that perhaps the promises of God may be true. It is the confident expectation that they cannot be anything else but true.” As people of hope, I look forward to what God has in store for us in 2023 as we continue to Reach Out, Proclaim and Inspire. If you have any questions or would just like to visit, please call me at 763-475-7127 or email me at mschmid@spdlc.org.

Soli Deo Gloria!

Pastor Mark Schmid

Pastor of Adult Ministry
Valerie Strand Patterson

"Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert."
- Isaiah 43:19

spdlc.org/outreach

As I look back on 2022, I celebrate the many and various areas of ministry at St. Philip the Deacon in which I am involved. The following are some of them:

Altar Guild—I enjoy working with this dedicated group, who serves the church every week of the year. In addition to their many other duties, Altar Guild has dealt with many changes this year regarding their preparations for Holy Communion. They deserve our thanks!

Funerals—I have officiated at many funerals, including several which had been postponed due to Covid. I have satisfaction in working with families in this difficult time.

Weddings—This year these joyful celebrations included two vow renewals from small weddings during Covid.

Significant worship experiences in addition to weekly worship:

- Grief Coalition Memorial service—SPD hosted the Grief Coalition for three months this fall. I was their speaker for their first meeting and also created and recruited pastors for the Grief Coalition Memorial Service. This group does wonderful work with those who grieve.
- Blue Christmas Service—Peace and comfort for those having a difficult year.
- Worship at the Arboretum—Celebrating creation with musicians Sam Grace and Amanda Berger.
- Blessing of the Animals—Just, well, sheer joy.

Healing Prayer Group—This faithful group has been praying daily for many years for those who are ill or in need, everyone listed in the worship folder, other requests received by the church, and we hold those who mourn in prayer for a full year. It is an honor to shepherd this group.

Sanctuary of Survivors—Our support group for those who have lost a loved one by suicide is now approaching its eighth year, continuing to meet in person and by zoom twice each month. One couple joins us regularly by zoom from Wisconsin. Our most remote attendee was in Guatemala.

Spirit Beads—At these joyful and peaceful workshops, spirituality and creativity come together. It's all about prayer, as we create tactile and symbolic reminders and guides to aid our prayer lives and awareness of God's presence.

Women's Retreat—Author and Spiritual Director Dr. Diane Millis was our Guest Leader as we explored listening deeply to one another and finding God in our stories.

St. John's Retreat—We were pleased to be back at St. John's University for our annual summer retreat, in its 26th year. Dr. Michael Chan, also a Faith and Life speaker this year, was our guest leader, teaching us about humor in the Bible. We enjoyed vespers with the monks in the Abbey Church each evening. It was wonderful.

Six Needs of Mourning—I taught afternoon and evening sessions each week for a month. The groups were a combination of gaining understanding about grief and being tender with each other's stories of loss.

Lenten Soup Suppers—As part of our return to more normal community life, the suppers were re-established and were well attended and enjoyed. Many faithful volunteers worked together to make them happen.

LWR Fabric Kits—This year we added a service project for Lutheran World Relief, making sewing kits. Twenty enthusiastic volunteers created these kits, which are used for both teaching sewing skills in developing countries and also for setting up graduates in their shops. Very satisfying for all of us!

Christmas decorating—It was a pleasure to beautify the church for the season, working with many enthusiastic volunteers who put up 15 trees plus garlands and wreaths and 8 spruce top pots around the building.

Promising Footsteps for Haiti—This ministry, in which SPD pre-Covid provided school shoes for 500 children in Haiti and large food distributions, has achieved non-profit status. In late 2022, with extreme unrest in Haiti, we supported a localized food distribution to homeless people. We are now inviting funds for a larger scale food distribution in the summer of 2023.

I love shepherding our Christmas ministries, the completion of which takes a village of members and staff. We fulfilled over 400 individual wish lists, mostly from people living in shelters, we exceeded our goal of 700 children's books, and with a matching grant, we were able to send $53,000 to Community Bridge/Messiah to assist with their amazing ministry of feeding vulnerable people which has grown to over 10,000 meals per month. We also helped families from the community who requested assistance from the church for Christmas, with Cub and Target cards, coats, clothing and toys. We help people with food cards throughout the year, receiving requests every week. Thank you for your generous donations which allow us to say, "Yes, the church can help."

Personally, I enjoyed a 48-hour silent retreat at the Abbey Guesthouse at St. John's University which was unexpectedly enlightening. I was led to exactly the right book in their little library!

I am grateful for people returning to worship and participating in ministries, and for our newest staff members. I am grateful for a new normal hybrid option which offers zoom and livestream options, in my ministries for funerals, weddings, worship services, Healing Prayer group, Sanctuary of Survivors, a St. John's Retreat, and Christmas Care sign-ups.

I am grateful to our technology team who support this way of reaching out beyond our walls.

I love my job. I love being a pastor at St. Philip the Deacon, serving this congregation alongside my pastoral colleagues and all the staff. It's never work to come to work.

Peace,

Pastor Valerie Strand Patterson

Teaching Pastor
Cheryl Mathison

"Oh give thanks to the Lord, for he is good, for his steadfast love endures forever!" – Psalm 107:1

spdlc.org/adult-ministry

As I reflect on 2022, I find much to celebrate and even more for which to give thanks. The two trips to Walk in the Footsteps of Jesus are an obvious highlight not only for me, but for the 57 other SPD travelers as well.

The plan for travel to the Holy Land and Jordan was first announced in the fall of 2018, and by January of 2019 interest was so high that we added a second trip to accommodate everyone. When registration opened, the two trips filled within minutes (unheard of as per Carrousel Travel) and there was a wait list. A third trip was added to meet the need.

Then—Covid. And the trips were postponed to fall of 2022, which seemed like a really long wait! But in re-scheduling the trips, traveling in fall of 2022 proved to be the best decision.

Every day of our trip, from departure to return home, was long and full. We saw and learned and experienced so much. One traveler said to me, "What I saw was more than I could absorb." Indeed. Entering the Church of the Nativity or the Church of the Holy Sepulcher or standing in the Shepherd's Fields or on the steps of the Temple are each individually so awe-inspiring that finding words to describe the experience is difficult.

A pilgrimage like this changes people. It changes how they understand the situation in the Middle East. It changes how they hear scripture. It changes how they understand the life of Christ. One traveler put it this way: "I knew before this trip that Jesus lives, but my greatest discovery from being in Israel and walking in his steps is that he truly lives inside and outside of me—now, tomorrow, and for eternity. He will work through me to bring others to him." Another said: "I cannot hear Christmas hymns the same way anymore. Like O Little Town of Bethlehem and Away in the Manger—I hear the words anew!"

I give thanks for the development of relationships within our travel groups. I give thanks for the transformations each one experiences. One woman put it this way: "Everything is different now." I give thanks for the renewed interest in Bible study. Many travelers reported that they are eager to continue to learn and grow as they read and reflect on scripture. Finally, I give thanks for the sheer joy and privilege of hosting these trips, teaching and sharing scripture, and developing relationships in ways that cannot happen in any other setting.

Beyond the trips, there have been so many other events and moments to celebrate. One to highlight is Holy Grounds, a new offering this fall, which was extended and will be continued in the new year. This series gives participants a chance to explore a variety of spiritual practices like Lectio Divina, Visio Divina, the Examen, and morning pages, along with many others—a new one each week.

Throughout 2022 I have continued to provide Bible Study to two of our women's circles. New for 2023 I am excited to be offering a Men's Bible Study where we will explore the book of Genesis. Also new in 2023 is Expressions of Faith, a series that will consider the intersection

between art and faith. And finally, a retreat during which participants will be observing the Divine Hours in one 24-hour period is planned for the spring.

I am thankful for the blessing of serving at St. Philip the Deacon and give thanks to God for the ministry we enjoy together.

Grace and peace,

Cheryl Mathison

Pastor Cheryl Mathison

Parish Nurse
Susan Path

"The Lord bless you and keep you; the Lord make his face shine on you and be gracious to you" – Numbers 6:24-25

spdlc.org/caring-ministry

This year I am celebrating being back in-person, where we can make real, physical connections with each other. I'm thankful for my colleagues on staff who have supported each other as we navigate this new and exceptional journey of welcoming new staff, new members and sort out where members are, including those who remain on livestream, so we can connect with them all. We are also instituting new programs and bringing back past programs with new delight- all splendid undertakings to celebrate. I am so impressed by all my colleagues.

My newest undertaking this year was developing and launching the new Thrive Cancer Support Group. We are supporting those with cancer in our community with a faith-filled curriculum and intimate sharing. It is a ministry that I had not planned for this year, but I saw a great need for in our faith community, so I researched and trusted in God to guide its ministry. We meet the first and third Tuesdays of the month.

Our second new program was A Matter of Balance, an 8-week program. It focused on learning about balance and falls, strengthening participants with knowledge and in the practice of their bodies to prevent falls, learning how to safely fall and get up from a fall. It was limited to 15 participants that felt it was a very worthwhile class. We are hoping to repeat it in the future.

Our Caregivers Support Group continues to grow, not just in numbers but in love and care for one another. They do important, healing work together. They are beyond thrilled to be face-to-face sharing their delights, traumas and heartaches. We are enjoying a new curriculum based one of my favorite theologians, Henri J. M. Nouwen. With the loss of several of our members' cared for loved ones this past year we continue to lovingly reach out and share our humanity with one another weekly.

The love and care of Christ shared by our staff so genuinely and abundantly with members of our faith community and our neighborhood community

has been paramount this past year. In addition, the love and care of Christ is proclaimed to our 27 visited homebound friends by our 28 active lay visitors on the Lay Ministry Team. These numerous visits and communications are guided by the monthly Hand in Hand lay ministry newsletter that I compile with scripture, devotion, prayers, conversation starters, items to share and tips to enhance their visits. Paula Pursley and Linda Wrobel continue their monthly communion ministry to The Waters of Plymouth, communing and singing with 15-20 residents a month. We also partner with Children's Ministry to assemble beautiful handmade projects by congregation families and Faith Creek students to lavish on our homebound. I have reports of several homebound sharing their collections of gifts to their visitors with pride and love. I oriented our 12 new lay visitors on visits with their new visited friends. We were saddened by the death of several of our visited friends this year.

Our Prayer Shawl Ministry has expanded to meeting once a month on the 4th Thursday of the month. They have been prolific, having created 40 baptismal blankets for all our baptized children at SPD and 80 prayer shawls that we lovingly gift to those grieving or in need of healing and are a reminder of Christ's arms around them in care. We gifted over 40 prayer shawls this year. And we will sadly miss our member who faithfully crocheted a baptismal blanket a month just before her death.

It brings me joy to be able communicate with you healing modalities though my monthly Parish Nurse Tip in our SPD The Story Newsletter. Please feel free to guide me with articles you would desire more information or perspective on.

My husband and I were privileged to be pilgrims in the Holy Land as it has transformed my brain, challenging it, helping it grow with knowledge and building caring relationships with other travelers. I came back with a euphoria and not the weariness of a traveler, but excitement to incorporate all I learned into my ministry and my being. I was touched at so many levels of who I am and it has kindled in me the yearning to learn more, to understand more and to share more.

I am humbled and honored to be a part of your lives, conversations, prayers, grieving, healing and joy through meetings, calls, emails, visits and caring conversations.

Blessings and healing,
Susan Path, RN, FCN, Parish Nurse

Director of Congregational Life
Cindy Carlson

"Let brotherly love continue. Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares."
– Hebrews 13:1

spdlc.org/outreach

The primary focus of my ministry area is hospitality, helping to create a space where members and guests feel welcome. During the first half of the year there continued to be a slow re-entry by the congregation as participation in in-person programs increased. By the end of the summer, as the pandemic eased, vaccination rates increased and children returned to school, there was more of a "normal" rhythm and routine at SPD. The first Sunday back after Labor Day there was an energy in worship that felt the closest to "what was," and this energy has been maintained.

Every week we have people visiting SPD for the first time, as well as individuals/families who are returning to in-person worship for the first time in a long time. Many will comment about their online experience, and how much they appreciated staying connected to the church through the pandemic. They appreciated the worship experience, the messages, and the outstanding music. Their connection with others seemed to be what they missed most.

Besides the energy of Sunday mornings, we have returned to a full and robust calendar during the week. One of my responsibilities is managing the church calendar and the facilities usage. This fall there has been something happening at the church every day of the week. We continue to be the host site for Bible Study Fellowship, AA and Boy Scouts; we have four choirs rehearsing and youth programs on Wednesday evenings, Preschool Storytime, Circle meetings and Men's Bible Study and Discussion Group. We had regular gatherings of the Conversation, Caregivers Support Group, the Healing Prayer Group and Thrive Cancer support group. There was the Matter of Balance class, The Walk, Bible Art Journaling and Spirit Beads. We have hosted the West Suburban Grief Coalition, five concerts and the Faith & Life Lecture series, three on-site weddings, the Women's Retreat, and a number of funerals. There was the Blessings of the Animals, the SPD Jamboree, the Fall Festival and the Joy of Serving. I worked with Jason Putnam, Facilities Manager, to coordinate the preparation and use of the various spaces in the building.

Hospitality Events
Sunday morning fellowship has become a signature moment of the Sunday morning experience. The donut holes from Valley Pastries have a reputation all their own. But even more important are the conversations and the connections with people in Fellowship Hall every week.

SPD hosted a booth at the Music in Plymouth event in early July. We arranged to have cookies from the Cookie Cart in North Minneapolis. Each of the cookie packages had an SPD label—"It's sweet to be together again."

Also in July, we used the same messaging and cookies for the organ series post-concert receptions.

SPD Jamboree
I provided leadership to the team to plan this congregation-wide fellowship event held the afternoon of Sunday, October 2, 2022. The event included a children's band, The Jolly Pops; bingo, square dancing, Honey & Mackie's Ice Cream, mini donuts, popcorn and cider, a crepe food truck and a donation drive for 3,000 Acts of Kindness.

The goal of the event was to provide an opportunity for the congregation to gather together for a fun event – early in the program year. It also provided an opportunity for people to invite others to come check out SPD.

We had close to 300 people participate that afternoon, which was a wonderful success.

West Suburban Grief Coalition
In September, October and November, St. Philip the Deacon was the host congregation for the weekly West Suburban Grief Coalition meetings. Each week, there were approximately 80 people from the community that met in large and small group settings. As a part of the hospitality, SPD served refreshments each week.

In mid-November, we assisted WSGC, as they hosted a celebration to honor SPD member, Alva Benson, as she retired from 25 years of leadership for the organization.

WSGC's time at SPD concluded with an annual memorial service and dinner. Pastor Valerie conducted the service, and the Naomi Circle served the dinner. It was a lovely evening, for both members of our congregation and those who came from the community.

Funeral Reception Team
This year included the funerals for many dear members of the congregation. Thankfully, we were able to host a more "normal" reception following each funeral service. Slowly the pandemic protocols have been relaxed, and we are able to have people donate baked goods for the receptions. This is a particularly lovely expression of care for a family.

The Conversation
For the last nine years I have been coordinating The Conversation. This monthly program has had a variety of topics and speakers, with a growing number of both men and women attending, primarily seniors who are retired or semi-retired. It provides a time for learning, and most importantly community. The programs this past year have included:

February	Washington Monument	David Jones
March	Lenten Discussion	Pastor Mark
April	The Way of the Cross – Lenten experience	Pastor Mark & Pastor Valerie
May	Minneapolis Water Management	Dennis Martinson – SPD Member
June	Vanishing Landmarks in Minnesota	Doug Ohman – photographer
July	Fraud and Scams	Capt. Bob Topp, Plymouth Police
August	SPD Music Ministry / Music Appreciation	Sam Grace – SPD Staff
September	Music of Shows – musicals and TV	Mike Henry
October	A Journey to Antarctica	Roger & Tera Elias – SPD Member
November	Holden Village	Olsen Pancoast – SPD Staff
December	Christmas Music	Mike Henry
January	Holy Land Trips	Pastor Cheryl

When I think about being a part of a congregation, for me it is very much about being in community—the idea that we are connected to worship, grow, serve, and care for each other. In talking with people, especially this fall, a recurring theme has been people saying, "It is time to get back on track" or "I need to connect or reconnect with people."

An example of this desire to "be connected" has been the increased interest and growth in membership of Women's Circles at SPD. Each of our circles has experienced a growth in numbers this fall.

In 2021-22, we launched the Naomi Circle, which meets on Thursday evenings. Now in its second year, it has continued to grow and become more established. This fall, we launched another new circle, the Ruth Circle, which meets on Friday mornings. There is childcare provided for this circle, as each of these women has very young children (currently there are about 10 women in this circle). There also has been interest in starting another evening circle, which we are planning for January 2023.

We continued to offer new opportunities for learning, service, and fellowship. In 2022, some of the new ideas helped people connect in different ways included:
The Mission Nursing Home library clean-up and refurbishment
Mission Nursing Home gardening projects
LWR Fabric Kits
3,000 Acts of Kindness project
Jodi and Craig Thielges serving as Ambassadors for Mental Health Connect
Feed My Starving Children pack at Trinity Lutheran Church
The Walk class – taught by Pastor Tim
Celebrating National Ice Cream Day on a Sunday morning in July
Lawn Bowling event in June – wonderful response from a different mix of people
Christmas Tea at the St. Paul Hotel, a new location this year
As previously mentioned, the SPD Jamboree

SPD Staff
This past year saw an unusual number of staffing changes at SPD, including several people with very long-term tenure. And although they are missed, especially our relationships with them, the transitions have gone amazingly well. It has been exciting and energizing to see new ideas and perspectives. God has continued to provide for SPD – what we have needed, at the right time. This fall as we worked on the SPD Jamboree, one of the added benefits was working very collaboratively on the project with the entire staff. It turned out to be a wonderful team building project. I think as we continue to work together, share ideas, and learn about one another it will only make us a better team. These same concepts of teamwork, shared experiences and serving together apply to building a more connected community within the congregation, too.

In conclusion
Looking back, January 2022 seems like a very long time ago. As a congregation and individually, we have experienced many changes and transitions during this time. Through it all, God has sustained and strengthened us, as well as provided us with resources and a vision for amazing ministry at St. Philip the Deacon and throughout the greater community.

Cindy Carlson
Director of Congregational Life

Facilities Manager
Jason Putnam

My first full year as the Facilities Manager has been challenging and rewarding. We started off the year with a lot of the regular programming in place as usual after most of the COVID restrictions had been lifted. With BSF and confirmation going strong, and several other activities here and there, Dennis and I were kept busy. It is still the best part of my day to interact with the staff and volunteers. I continue to meet with Pastor Schmid each week to discuss maintenance related topics. Our custodian, Dennis Kleven, retired in August after 30 years of service, and we hired Pete Snustad in September to help us out going forward.

Some of the work I have completed in 2022:

- In March, the sewage lift pumps gave out after 30 years, so we had the system replaced.

- In May, we had the office suite painted to match the rest of the offices. The CFL A/V system was upgraded with new sound and video. We also had the parking lot swept to remove sand and salt.

- In June, we had the carpet cleaned in the Fellowship Hall, Narthex, Office Suite, CFL, and the lower-level lobby area. In addition to the carpet, we had the tile and grout cleaned in the kitchen, the atrium, door B entrance, and office area restrooms.

- In August, the lower-level classrooms and hallways were painted and new graphics were installed. What an amazing change. It looks great!

- Improvements were made to two of the rental properties including a new microwave, stove, and countertop.

I am looking forward to 2023 and all the opportunities it will bring. My team and I want to maintain the high standards that SPD has and expand upon them as best as we can. Thank you for your support.

Blessings to you all,
Jason Putnam
Facilities Manager

Managing Editor of Inspire Magazine, YogaFaith Instructor, Director of Social Media
Amanda Berger

"Perhaps I will stay with you for a while...so that you can help me on my journey, wherever I go. For I do not want to see you now and make only a passing visit; I hope to spend some time with you if the Lord permits."
– 1 Corinthians 16:6–7

spdlc.org/inspire-magazine

Inspire Magazine
Inspire Magazine has become an important touchstone for our community at SPD, and a beautiful tool for reaching a broader community with the Gospel. This publication reaches over 1500 households with each issue, not including those that are shared person-to-person. Themes from 2022, which included discovery, love, awakening, and stillness, covered a wide range of the stories, emotions and events of 2022.

The magazine has become a powerful tool for us to dig more deeply into topics of faith, features stories of our members, as well as exclusive interviews with our Faith & Life speakers. Writing in the magazine is primarily done by Amanda Berger, Cheryl Mathison, Kate Sterner, and Tim Westermeyer. In 2022, we also featured articles by staff members Renee Putnam, Valerie Strand-Patterson, Mark Schmid and Olsen Pancoast. Cindy Carlson contributes to our calendar of events and will begin contributing a new column, Sent to Serve, for 2023.

It is our ability to tell our stories of who God is, where we see God at work in our world and in our community that will continue to inspire and draw people to the heart of God. I believe that Inspire plays an essential role in telling the story of our faith community and the role that St. Philip the Deacon plays in furthering the Gospel in the world.

YogaFaith at SPD
YogaFaith has remained strong in 2022, broadcasting via Zoom and meeting in-person as well. The participants are effusive in the praise of the practice, which incorporates scripture, prayer, devotions, breathwork and movement, and are incredibly committed to their practice. It is a great joy to lead the classes, and I look forward to them each week. I am convinced that the faith-element is what is crucial for our participants and the non-judgmental environment creates space for them to come as they are. I believe God is working so beautifully in this space. And the attendees are amazing YogaFaith evangelists—they're always telling people and inviting friends to join in.

Classes average between 10-15 students, with some participants even joining us from out-of-state. We hosted our first YogaFaith retreat in the fall at Big Raven Farm, which was very well received with participants still talking about it months later. We also offered All is Calm, a special Advent YogaFaith practice with live harp accompaniment provided by Rachel Brandwein, that was attended by 35 participants—many friends of or visitors to our congregations.

As a note, I am a 200-hour Yoga Alliance member. I continue to participate regularly in continuing education to maintain my certifications.

Social Media
Our ability to connect with people via social media has become increasingly important in the past few years and we've seen how crucial it is to use these platforms to further connect with our members.

I look at our social media as a tool for three very specific uses: to tell the stories of our faith community and celebrate our life together; communicate about upcoming events and ministry opportunities; and to offer faithful inspiration on the go.

We've regularly offered inspiring images and quotes, shared ways in which the gifts of SPD make a difference in our community, and highlighted photographs from our many events and ministries.

Director of Middle School Ministry
Clay Thomas

"They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers." – Acts 2:42

spdlc.org/middle-school-ministry

Middle school youth continue to be as faithful, loving, silly and hyper in 2022 as they were in 2021. Confirmation met in person on Wednesday nights in the fall, emphasizing community in Christ. We aim to deepen relationships with one another and God through worship, prayer, games, and conversation. Here are a few highlights from confirmation on Wednesday night:

- Our own Amanda Berger wrote a new curriculum that we implemented this year. We work our way through the biblical narrative with stops along the way to celebrate high holy days and our Lutheran heritage.
- New music led by Samuel Grace, the Director of Music Ministry.
- A group of young adults stepping up to lead small groups.

Having a Youth Ministry intern has been one of my favorite things as a part of this job over the years. We have had some truly exceptional people fill this role. For the first time, though, we have extended this role into our program year. Olivia Panning has been with us since June and continues to work with us throughout her school year. Her presence has grown our capacity for ministry in ways that it is hard to quantify.

Middle School Ministry is filled with events hosted by St. Philip the Deacon. They are great opportunities to dive deeper and immerse oneself in service, prayer, and Bible study. They also aim to invite friends and share what this great community has to offer. Here are a few of our favorite events:

- 6th-grade Retreat filled with escape rooms and hiking at Minnehaha Falls, all while we study the story of The Good Samaritan.
- Spring Bonfires are a staple for middle school youth to relax around a fire. We tell stories, eat good food and, of course, play night games.
- Interfaith Outreach Sleepout was the highlight of our fall events. Raising funds and awareness about poverty within our area. We also build and sleep in our boxes at the church as a part of the experience.

Summer of 2022 found us all over the wilderness areas as we enjoyed as much of God's creation as we could. Here are the highlights:

- Our trip to the BWCA in July brought exciting possibilities and challenges. We had to contend with volatile weather and very wet conditions. Overall, it was an excellent experience that showed us a different side of an area we know well.
- We also had youth go to Camp Wapo Bible Camp. Camp Wapo is a residential camp with a rich history celebrating Jesus and kids.

Clay Thomas
Director of Middle School Ministry

I feel so welcomed here at St. Philip the Deacon. It's such a great community and I feel God's presence throughout all aspects of ministry here. Last fall was a bit of a whirlwind since joining the staff on Sept. 6 but it has been an absolute blast. Here are some of my highlights from the fall and what I'm looking forward to for this coming year.

Koin—Started up the fall. There is a great group of high schoolers that regularly come for Christian fellowship, and I really am proud of how these kids have grown even throughout this short amount of time.

Youth Lead Conference—There were three 9th graders that came with us to the Youth Lead Conference at St. Stephan Lutheran Church in Bloomington where they joined others from local congregations in learning about different ways to minister to their friends and other young people they encounter in everyday life.

IOCP Sleepout—Fifteen of us slept out in the downstairs atrium and learned about the different services that our partner in ministry ICOP offers. We ended up raising around $1500 for the organization.

Ninth Grade Confirmation—Last fall, we continued the tradition of writing faith stories. We met weekly on Wednesday for a 10 week program of various activities and exercises to help the students reflect on how God has been active in their lives. This culminated with the writing of their faith story which were compiled into a book and given to them on Jan. 14 at their Affirmation of Baptism. I'm so proud of these young people and look forward to them continuing their faith journey.

Young Adults Together—This is a new avenue of ministry. Starting this last fall, there has been a group of us that have met about twice a month at Luce Line Brewing for conversation and fellowship. Starting in January, we are going to start looking for ways to serve the community and we're looking forward to doing a Lenten book study.

SPD Outdoors—Throughout the fall we began to reimagine some of our summer trips and are excited to be doing a HS backpack trip on the North Shore with all the gear, guides, etc. being provided by SPD Outdoors. This allows the trips and valuable camp experiences to be more finically accessible.

Olsen Pancoast
Director of High School and Young Adult Ministry

Director of High School and Young Adult Ministry
Olsen Pancoast

"For everything created by God is good, and nothing is to be rejected, provided it is received with thanksgiving; for it is sanctified by God's word and by prayer."
– 1 Timothy 4:4–5

spdlc.org/high-school-ministry

Director of Children's Ministry
Kathy Hagedorn

And he took the children up in his arms, put his hands upon them, and blessed them.
– Mark 10:16

spdlc.org/childrens-ministry

Faith Creek
It is great to see children returning to in-person Faith Creek (Sunday School) during the year 2022! As the Director of Children's Ministry, I lead Faith Creek – Elementary (kindergarten – 4th grade). We meet in the Center for Faith and Life (CFL) after being dismissed from the Children's Message. Once the children are greeted by their teachers and me, I tell the Bible story and talk about the Bible Story Cards sent to the children each week. We, then, breakout into small groups of kindergarten, 1st/2nd Grade, and 3rd/4th Grade for an activity or game.

Our Faith Creek Friends (children and young adults with special needs) join us for the Bible story and then return to their classroom to build relationships with the volunteers. Not knowing the morning experiences of each of these students, Faith Creek Friends is a fluid program from Sunday to Sunday. I thank God for the volunteers that have stepped forward to assist in this ministry and those who will be called upon as new ideas and events arise for 2023.

I continue to reach out to connect with children in the following ways:
- Virtual Family Faith Creek delivered to families and available online.
- Family Faith Creek Weekly email delivered with updates and news.
- USPS Weekly mailings specifically mailed to registered students.
- In-person lessons, activities, events for in-person large group.
- Visit with the nursery children and staff.

Missions
The fall mission for Faith Creek was to collect toilet paper for IOCP. Over200 rolls were donated.

Bible Day
Children received The New Adventure Bible on September 25, 2022, during the 9:30 service. The parents/guardians joined the first-grade students in a station rotation workshop with an activity pertaining to each table. The stations include:
- Bible stickers with the child's name. Parents wrote a message on each sticker.
- Highlighter Table to look up John 3:16 and other Bible verses.
- Red Ribbon Table for the table of contents.
- Yellow Ribbon Table to locate the Old Testament.
- Green Ribbon Table to locate Psalms (the middle of the Bible).
- Blue Ribbon Table to locate the New Testament. All ribbons are tied together to create a bookmark for their Bible.
- "More Treasures" Table to find a list of many Bible stories and their location.
- Handprint Table, to see how much one grows.
- Birthday Table for Psalm 139, the birthday chapter.
- Thumbprint table to place anywhere in the Bible because we are created special.

Children who are currently in first grade, who did not have a Bible are encouraged to contact me at khagedorn@spdlc.org

Christmas Eve
Children and families were invited to ring their bells on Christmas Eve at 11:00 a.m. It is a fun service to feel the excitement and witness the "movement" throughout the sanctuary. The joy of the children ringing the bells brings smiles to me as they celebrate the birth of Jesus.

Children's Messages
The Children's Message is offered at 9:30 and 10:45 a.m. It is then pulled into a YouTube channel online for families who have missed the initial livestream service. It is a blessing to have the children come forward to hear and see the message intended for them.

Curriculum Development
As we move past the initial Covid restrictions and not knowing the level of child participation for in-person Faith Creek, two methods of relaying the Bible story was prepared in the fall. One, with individual classrooms and one with large group/small group in the same room. Faith Creek opted for the second style for weekly meetings. I thank the volunteers who come forward and assist each week to make this possible!

Yoga:
Chair Yoga is offered on Mondays and Thursdays to build breath, strength, balance, and flexibility for everyday life. The 45-minute class is open to all adults. We listen to our bodies as variations are made for knee, hip, shoulder surgery, etc.

Story Yoga for children and a parent/guardian was introduced in the spring and a session was held in the fall. A partnership with the parent/guardian, a story, and yoga for children gives families an option to be connected with breath, activity and quiet time.

New Developments
The Beginner Bible was given to all 3-year-old children during the Faith Creek Open House that occurred the week prior to beginning Faith Creek. Meeting new people, seeing the classroom, and getting their Bible was part of this event.

Tuesday Story Time for siblings and children during Dynamic Deacons choir practice has proven to be successful and very much appreciated.

The Fall Jamboree was successful and fun! Children were able to listen to The Jolly Pops band, paint stones to leave for others to find, eat popcorn and so much more! A fun time was had by all!

Kathy Hagedorn
Director of Children's Ministry

Children's Ministry Special Events
Trisha Ragner

"Let the little children come to me, and do not hinder them for the kingdom of heaven belongs to such as these."
– Matthew 19:14

spdlc.org/childrens-ministry

We're getting back to "normal." Families and kids have definitely started returning to SPD programming. It is simply wonderful to see people back in the building after the drawn-out pandemic precautions. 2022 program notes are reviewed below.

Verse 5
Verse 5 (group for 5th graders) meets twice a month, Wednesday nights. We have had excellent gathering times, with meaningful conversation and growth. We meet outdoors as often as we can. Regardless of our meeting space, we have learned a lot about one another and developed closer relationships with our amazing God too! We will continue to meet twice each month until the end of the school year. This group starts our time together at Pizza and Play, with the Confirmation kids, so they can get a glimpse of what next year will look like for them. Our numbers are about 15-20 each week.

First Holy Communion Workshop
Pastor Mathison, Pastor Westermeyer and I lead these workshops together. We host three each school year. After a break through Covid, it was nice to be back together learning about the Sacrament. At the workshops, the kids learn about the history, meaning, and significance of the Sacrament and how it is a gift we receive in worship. There will be two more options for families through the spring of 2023.

"The Joy of Serving" Congregational Event
Celebrating Christmas together at an event like this has been happening at SPD for nearly 20 years. We were back in person this year, and it was delightful! Many service projects were completed to help our local and metro-wide neighbors who are experiencing a time of need. Families engaged in hilarious Minute-to-Win-It games together, and the children's choirs shared their sweet voices with us! It was a meaningful afternoon of service and activity to celebrate the joyous season. We ended with a sit-down meal catered from Davanni's. So many people were positively affected because of the love shared from our members!

Vacation Bible School
"MONUMENTAL – Celebrating God's Greatness" VBS was a complete blast this year. Some of our time was outside and some was inside. Our amazing song leaders, story tellers, group leaders, and tech team all chipped in and shared their time and talents to make VBS a complete success! The weather caused a few glitches, but the kids were fantastic, and learning was evident! About 100 kids plus about 35 helpers/teachers took part in this week of fun!

Summer Walks for all
Each Tuesday morning throughout the summer, a group of walkers met at Fish Lake Park, French Park, or Baker Park for a time of devotion and prayer, followed by a lengthy walk. It was a lovely way to stay connected to one another in God's great outdoors!

Summer Programming
Throughout the summer, there were various opportunities for adults and kids to gather for bike rides on local parks and trails, kayaking nearby rivers, and completing service projects. Kids also had the opportunity to go on a few field trips.

Movie Nights
Movie nights for kids have returned! Kids up to Grade 5 are invited to come to church and watch a movie on the big screen while eating pizza and hanging with their friends. This is a perfect opportunity for parents to have an evening together while their kids are in good care and at a safe place having fun! More to come in 2023.

Throughout the past couple of years, I have been reminded that church is just as much, if not more, about relationship with one another as it is about programming. We, the staff of SPD, are doing our best to keep families connected and engaged in our faith community. Our members remain in our prayers, and we look forward to growing together as we continue on this faith-enhancing journey. Thank you, SPD!

Trisha Ragner
Children's Ministry Special Events

Director of Music
Sam Grace

"When our song says home
and the world says lost,
we will sing despite the world.
We will trust the song,
for we sing of God,
who brings us home at last,
and gives a song to all."
– ELW Hymn #709

spdlc.org/worship-music

I would like to start my first annual report with a few notes of gratitude. I began my new ministry role at St. Philip the Deacon in July of this year. From the beginning, our staff and faith community have gone out of their way to welcome me and provide resources so that I can best serve our congregation.

I'm grateful to Linda Armstrong for her enduring legacy and commitment to outstanding music in worship. Linda has been so helpful during this transition, and I am honored to continue our great legacy of outstanding sacred music at St. Philip.

I have spent a great deal of my first year observing and learning—getting a feel for the rhythm of the many events that flow in and out of our doors on a daily basis. Music plays an active role in many events that aren't directly connected with weekend worship. Examples included:

- Special music and worship at the Minnesota Landscape Arboretum
- Music for vespers with our middle school confirmation students
- Music for confirmation Celebration of Passage services
- Music for Beer and Hymns
- A 5-week course on Music Appreciation, which I developed and led this fall

We're fortunate to have four choral ensembles at St. Philip that cater to all ages as early as 5. Our four choral ensembles play an active role within our 8:15 and 9:30 worship services. In addition to choral ensembles, we have hosted several guest musicians and ensembles including our resident brass ensemble, Stone Arch Brass, among others.

Our biggest musical events for worship this fall included the Sanctuary Choir singing the first movement of John Rutter's Gloria, which featured eight brass players and two percussionists. On Christmas Eve, we contracted a larger orchestra of 21 players, which allowed us to augment congregational singing and special music selections.

I'm eager to continue observing our typical routine for Lent and Holy Week as I make plans for 2023. I look forward to working with Kraig, Norah, and the rest of our staff to ensure that the music at St. Philip continues its rich tradition of excellence.

With gratitude,
Samuel Grace

Finance Administrator
Moe Hagestuen

After serving as the Finance Assistant since fall of 2017, I moved into the role of Finance Administrator in March of 2022 when Cheryl Sjaarda retired. I am honored to be in this role, and thankful for all I learned while working alongside Cheryl for nearly five years. The transition has been smooth and I'm thankful for the continued and ongoing support from our staff and members.

I am also grateful to Greg Lindberg, SPD Treasurer, for his oversight of our financial records. Greg asks relevant and helpful questions and is thorough and attentive to detail. He serves our community with flexibility and is generous with his time.

We are in the first year of our current three-year capital campaign, Being Made Whole. (January 1, 2022- December 31, 2024).

Annual pledge cards were mailed in November. Pledges are accepted at any point during the year, but if received by January 12th, 2023, pledges were recorded on members' 2022 year-end contribution statements.

2022 year-end contribution statements were mailed the week of January 23rd, 2023.

It can never be over-stated ...your gifts TRULY make a difference. I am humbled each day watching the mission and ministry of St. Philp the Deacon unfold thanks to the generosity of our members.

Moe Hagestuen
Finance Administrator

"I have heard of your faith in the Lord Jesus and your love towards all the saints, and for this reason I do not cease to give thanks for you as I remember you in my prayers. I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his power for us who believe, according to the working of his great power."
– Ephesians 1:15-19

spdlc.org/giving

spdlc.org/legacy-giving

The St. Philip the Deacon Lutheran Foundation
Board of Directors:

Jason Bixby
Scott Curtiss
Bruce Gilmore
Theresa Johnson
Phil Milne
Brent Oswald
Kevin St. John
Lynn Stranghoener
Rebecca Sundquist
Pastor Tim Westermeyer

ACTS VIII

REJOICING PARTNERS

As the President of St. Philip the Deacon Foundation, I am pleased to give you the 2022 highlights of the Foundation. The St. Philip the Deacon Foundation is an independent charitable organization whose purpose is to strengthen God's mission and ministry at St. Philip the Deacon Lutheran Church. Annually, the Foundation makes a single gift to St. Philip the Deacon Lutheran Church as well as fund the St. Philip the Deacon Foundation's Ornburg Scholarship program. These two disbursements are from the investment income of our Legacy Endowment Fund which is comprised of Estate, Living and Memorial gifts many of you have generously given.

Highlights of the Foundation during 2022 include:

- There are currently 123 individuals designated as Rejoicing Partners (individuals who have made a living gift or indicated their revocable intent to leave a legacy gift to either the Church or the Foundation in their Estate Plan). The Rejoicing Partners are recognized annually during the All Saints service with an insert in the worship bulletins.

- In addition to Annual and Capital Appeals, Legacy Giving through contributions to the Church or Foundation remains one of the three kinds of giving that are highlighted at St. Philip the Deacon Lutheran Church.

- As of December 31, 2022, the Foundation's Net Assets were $492,276. During 2022, the Foundation received $12,210 in new gifts. The Foundation's assets are professionally managed by GS Investments, which is the Foundation's independent investment advisor.

- In 2022, the Foundation distributed the following two gifts totaling $13,896.

    - A gift in the amount of $9,896 was given to St. Philip the Deacon Lutheran Church, which was subsequently used to support upgrades to the AV system in the CFL and Learning Center.

    - Recipients of the St. Philip the Deacon Foundation Ornburg Scholarship were given $4,000 which is used to fund four college scholarships.

I continue to be excited about the future of the Foundation and its long-term mission. The Foundation is grateful to our Rejoicing Partners who have made either a Living Gift or a legacy intent to St. Philip the Deacon Church or the Foundation in their Estate Plans.

I also want to personally thank and acknowledge the individual contributions and dedication of the current Foundation's Board of Directors who have been instrumental in providing the oversight of

this Foundation's mission. They include Jason Bixby, Scott Curtiss, Bruce Gilmore, Theresa Johnson, Phil Milne, Brent Oswald, Lynn Stranghoener and Rebecca Sundquist. Also, I would like to welcome Matt Geurink as a newly appointed Board Member and express my gratitude to Lynn Stranghoener as she assumes my role of President as my term expires. Lastly, I would also like to thank Pastor Tim Westermeyer for his on-going commitment and full support in his non-voting Pastoral Advisory role on the Foundation.

In closing, I also ask you to prayerfully consider joining the Foundation as a Rejoicing Partner by making a Living Gift or a legacy intent to St. Philip the Deacon Church or the Foundation in your Estate Plans. If you already have included this in your Estate Plans and not notified the Foundation or the Church, or would like to learn more about the Foundation's vision, you may contact any Board Member, Pastor Westermeyer or learn more at spdlc.org/legacy-giving.

God Bless,

Kevin St. John, on behalf of the St. Philip the Deacon Foundation Board of Directors

Treasurer
Greg Lindberg

St. Philip the Deacon ended the 2022 fiscal year with a net surplus of $61,974. This reflects the ongoing faithful management of our resources and generosity of our members. St. Philip the Deacon ended the year with cash on hand of $1,050,151, well-positioned to meet future obligations and carry out the mission of our church.

Total receipts of $3,680,518 decreased 2.0% from prior year, due mainly to a $142,441 decrease in the Capital Appeal line item. This differential year-over-year was largely related to timing in our Capital Appeal cycle: 2021 was a "transitional" Capital Appeal year, which meant that in 2021 we received gifts both for that one-year (2021) bridge appeal resulting from Covid, as well as early commitments to the three-year appeal that began in 2022.

Total expenses of $3,618,545 increased 2.6% from prior year, due mainly to the easing of Covid and an intentional and conscious decision to invest in ministries as we welcomed and encouraged members to return to church in person.

Following are some of the financial highlights of the year:

- Annual Promise giving receipts—our largest giving line item—increased $104,826, or 4.3%, from prior year.

- Salaries and Benefits totaled $2,060,671 and increased 2.2% from prior year.

- Overall Program spending totaled $576,152, an increase of 29% from prior year. This is due mainly to increases in Administration, Worship and Music, and Congregational Life expenses. The differential between 2021 and 2022 was larger than usual due to two factors: 2021 expenses were unusually low due to Covid; and 2022 expenses were slightly higher as we prepared to welcome people back following Covid.

- Disbursements to the ELCA for Synod benevolence totaled $170,000. These funds are used to support new and existing Lutheran Congregations, Lutheran colleges and campus ministries, global missions, and educational materials. The church also made additional servant ministry gifts of $210,483 to other mission partners and ministries.

- Principal and interest payments were less than prior year due to the early payoff of the lighting loan in 2021.

Overall, the church continues to be very healthy financially. We received sufficient regular offerings throughout the year from faithful giving, allowing us to pay all of our operating expenses without borrowing from our line of credit.

Greg Lindberg
Treasurer

Minutes of the Annual Meeting

St. Philip the Deacon Lutheran Church
Sunday, Feb. 13, 2022

Call to Order: Beth Jacob, Council President

Opening Devotion: Tim Westermeyer, Senior Pastor

Motion made to accept the minutes of the 2021 Annual Meeting. Motion seconded and carried.

Review of 2021 Results by Greg Lindberg, Treasurer. 2021 results in a surplus of $227,171.

Review of 2021 and overview of 2022 Ministry Plan by Pastor Tim Westermeyer.

Reflections by Council President Beth Jacob.

Motion to accept the 2022 Ministry Plan, unanimously approved by Council 1/28/22. Motion seconded and carried.

Pastor Tim Westermeyer offered thanks to our Finance Administrator, Cheryl Sjaarda, who will retire later in the month of February.

Council Member Rotation: Welcome to incoming Council Members, and thanks to outgoing Council Members as follows:

Incoming	**Term Beginning 2021**	**Term Beginning 2020**	**Outgoing**
Josh Janos	Beth Jacob, *President*	Ben Bienert	Alyssa Porubcan
Karin Johnson	Greg Lindberg, *Treasurer*	Heidi Hukriede	Jason Scherschligt
	Debbie McIntyre	Sarah Johansen	
	Bjorn Berg		

Adjourn with Lord's Prayer

Statement of Activities

St Philip the Deacon Lutheran Church

January–December 2022

	2022 Actual	2021 Actual	2022 vs 2021 $Inc/(Dec)	2023 Ministry Plan	2023 Plan to 2022 Actual $Inc/(Dec)
RECEIPTS					
Current Support	$ 2,547,674	$ 2,442,848	$ 104,826	$ 2,580,000	$ 32,326
Capital Appeals	709,023	851,464	(142,441)	650,000	(59,023)
Sunday School	1,258	20	1,238	1,400	142
Festive Offerings	52,441	45,477	6,964	55,000	2,559
Columbarium	17,626	24,637	(7,010)	20,000	2,374
Special Gifts	290,386	334,913	(44,527)	450,000	159,614
Facility Use	39,701	37,620	2,081	40,000	299
Interest Earned	287	247	41	250	(37)
Miscellaneous	22,122	18,256	3,867	322,000	299,878
TOTAL RECEIPTS	3,680,518	3,755,480	(74,962)	4,118,650	438,132
DISBURSEMENTS					
SALARIES AND BENEFITS					
Salaries	1,301,821	1,239,193	62,628	1,185,000	(116,821)
Housing Allowance	205,400	227,400	(22,000)	210,400	5,000
Benefits	553,449	550,043	3,407	526,127	(27,322)
	2,060,671	2,016,635	44,036	1,921,527	(139,144)
SUPPORT					
Mission Support	170,000	170,000	-	170,000	-
Servant Ministry	210,483	232,899	(22,415)	230,000	19,517
	380,483	402,899	(22,415)	400,000	19,517
PROGRAMS					
Parish Nurse	3,884	6,806	(2,923)	4,000	116
Administration	265,422	212,405	53,016	240,000	(25,422)
Worship And Music	157,387	121,339	36,048	155,000	(2,387)
Christian Education	49,256	36,778	12,479	50,000	744
Congregational Life	80,490	39,800	40,690	80,000	(490)
Stewardship	1,979	6,427	(4,448)	2,000	21
Youth Ministry	17,734	23,112	(5,378)	20,000	2,266
	576,152	446,668	129,484	551,000	(25,152)
BUILDING OPERATIONS					
Maintenance	175,479	184,618	(9,139)	175,000	(479)
Capital Improvements	29,853	70,175	(40,322)	30,000	147
Utilities	89,950	67,459	22,491	96,000	6,050
	295,281	322,252	(26,970)	301,000	5,719
MISCELLANEOUS					
Insurance	47,353	43,838	3,515	48,000	647
Capital Appeals	441	14,490	(14,050)	400	(41)
	47,793	58,328	(10,534)	48,400	607
DEBT SERVICE					
Special Assessments	6,912	6,742	170	6,912	(0)
Refinancing Costs	-	-	-		-
Principal	120,804	139,204	(18,400)	750,000	629,196
Interest	130,448	135,582	(5,135)	125,508	(4,940)
	258,164	281,529	(23,364)	882,420	624,256
TOTAL DISBURSEMENTS	3,618,545	3,528,310	90,235	4,104,347	485,802
CHANGE IN NET ASSETS	$ 61,974	$ 227,171	$ (165,197)	$ 14,303	$ (47,671)

Statement of Financial Position

St. Philip the Deacon Lutheran Church

December 31, 2022

	12/31/2022	12/31/2021
CURRENT ASSETS		
Cash-General Fund	$ 442,334	$ 360,982
Money Market Savings	607,817	607,556
Total Cash	1,050,151	968,538
Other Receivables	-	20,021
Total Current Assets	1,050,151	988,559
PROPERTY AND EQUIPMENT (at cost)		
Land	19,597	19,597
Buildings and Improvements	9,084,915	9,084,915
Equipment	242,405	242,405
Organ and Pianos	676,583	676,583
Parking Lot	511,584	511,584
Residential Property	536,983	536,983
Total Property Plant and Equipment	11,072,066	11,072,066
TOTAL ASSETS	$ 12,122,217	$ 12,060,624
LIABILITIES		
Prepaid Pledges	37,517	36,236
Other Liabilities	46,106	47,768
Thrivent Mortgage	3,607,504	3,728,308
Lighting Loan Community Reinvestment Fund	-	-
Total Liabilities	3,691,127	3,812,313
NET ASSETS		
Restricted Assets	-	-
Unrestricted Assets	8,431,090	8,248,312
Total Net Assets	8,431,090	8,248,312
TOTAL LIABILITIES AND NET ASSETS	$ 12,122,217	$ 12,060,624

St. Philip the Deacon
LUTHERAN CHURCH

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